

**INTERNATIONAL UNIVERSITY OF GRAND-BASSAM (IUGB)**  
**VICE PRESIDENT FOR ACADEMIC AFFAIRS (VPAA)**

**THE INSTITUTION**

IUGB is an independent international institution based on the American system of higher education. The University admitted its first class of 8 students in 2005. The IUGB's vision is to become a Regional Center of Excellence that will help educate and train the human capital required for sustained growth and development in West Africa. Its mission is to provide internationally recognized higher education through technology-enhanced English medium instruction in fields critical to regional development, international success and life-long learning. The IUGB's mission is not limited to the pursuit of knowledge for its own sake. Rather, the University pursues knowledge pragmatically for the purpose of serving society and producing graduates who meet the demands of the labor market and who contribute to social and environmentally sensitive economic development.

Located in Grand-Bassam, Cote d'Ivoire and easily accessible by land and air, the IUGB is just a 30 minutes drive from Abidjan, Cote d'Ivoire's (<http://www.state.gov/r/pa/ei/bgn/2846.htm>) modern and cosmopolitan capital city. The University uses English as the main teaching language and when fully established will offer degrees at the bachelor's, master's, and doctorate levels. IUGB is organized currently into two schools and one developmental program: the School of Arts, Science and Technology; the School of Business, International Relations and Economic Policy and the University Preparation Program. The current student population of 250 is projected to increase to approximately 1,300 by 2015. The faculty, consisting of 7 full-time and 24 part-time instructors, is recruited internationally, and is projected to grow to 20 part-time and 52 full-time over the next five years.

IUGB is committed to providing its campus community with the facilities, resources and technologies necessary for a world-class university. IUGB is temporarily situated on a 2.4-acre lot in Grand-Bassam. However, the university plans to construct and occupy new facilities on a 150 acre plot of land it owns close to its present facility.

The University's current five-year Strategic Plan can be viewed at: [www.iugb.org](http://www.iugb.org). Since its inception, IUGB has benefitted from strong partnership and technical assistance from Georgia State University (GSU), its founding partner. IUGB recently signed its second international cooperation agreement with the College of Technology of the University of Houston.

**THE POSITION**

The VPAA is the chief academic officer of the University and provides intellectual leadership and support for all academic departments and multi-disciplinary programs. The VPAA plays a central role in ensuring the quality of the academic life of the University including faculty recruitment, promotion, and continuing professional development. The VPAA reports to the IUGB President and works closely with the IUGB Chief Operations Officer, IUGB President, Board of Directors, and senior staff on academic, strategic planning, and educational policy issues. The ideal VPAA will have a strong grasp of the pedagogical, technological, and social challenges and opportunities currently facing institutions of higher education in West Africa and around the world. The successful applicant must be able to articulate a clear vision for the University's academic programs. He or she will work to continue the University's commitment to and success in student and faculty diversity and will have demonstrated the ability to work creatively and collaboratively with administration, students, and faculty on matters of University governance. This person must have strong intercultural skills and not be averse to challenging situations. She or he is expert at maximizing available technical, financial, administrative, research and educational resources to create, maintain, and promote a robust, superior academic environment.

The applicant must be willing to relocate and take up residence in Abidjan or Grand-Bassam, Cote d'Ivoire, West Africa.

A competitive compensation package, including housing and cost of living allowances, will be offered based upon qualifications and experience.

## **QUALIFICATIONS**

In addition to a demonstrated capacity for nourishing and extending excellence in, teaching, research and service, particularly in a developing urban environment, the VPAA will have:

- A Ph.D. or appropriate degree and administrative experience related to the responsibilities of the position (example: administrative experience might include success as chair of large, diverse department, a dean or vice president);
- A record of teaching and scholarship that would justify appointment as a tenured full professor in an academic department;
- A thorough understanding of both undergraduate and graduate education, and experience in strategic planning, evaluation of academic programs, learning outcomes assessment, accreditation issues, developing interdisciplinary programs, applying new technologies, and attracting support for academic and research enterprises;

- A record of successful administrative leadership, including strategic fiscal planning, management, and assessment, especially in a dynamic resource environment;
- Ability to articulate a vision for developing and expanding academic programs
- Working knowledge of the Southern Association of Colleges and Schools or other U.S. higher education accreditation bodies.
- The ability to establish and cultivate collaborative relationships among the diverse constituencies that make up the fabric of IUGB and the community and region it serves;
- Sound judgment, keen diplomatic and communication skills, and an imaginative eagerness for the future.
- A history of providing intellectual leadership
- Demonstrated strong leadership skills, integrity, and energy to assume a wide range of responsibilities;
- Significant work experience in American higher education institutions.

This position requires a person of vision and integrity with the ability to manage positively in a progressive environment of an institution of higher education in a developing African country, with a strong emphasis on cooperation, collegiality, employee development, and diversity. The successful candidate should demonstrate an ability to interact positively with local, regional, and international donors and IUGB's U.S. partners, Georgia State University and the University of Houston.

#### **APPLICATIONS AND INQUIRIES:**

To apply for this position please send, **in electronic form**, a letter of application and the names and contact information for three references of individuals familiar with your academic and administrative qualifications, research interests and service work to:

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